**EQUAL OPPORTUNITIES POLICY**

**IMPLEMENTED: February 2025 ANNUAL REVIEW DUE: February 2026**

**CHAIRMAN: Chris Lee, 01895 631971**

Ruislip-Northwood Dance Festival is committed to treating every individual as a person in their own right, with equal rights and responsibilities for all, whether they are an adult or a child. Discrimination on the grounds of gender, age, race, religion or belief, disability, sexual orientation, ethnic or national origin, or political belief has no place within this organisation.

The purpose of the festival is to encourage performance in such a way which cultivates a love for performing arts.

There are no restrictions, but to facilitate this in a competitive environment, it is necessary for sections to present performers in age grouped classes. The festival is prepared to consider the introduction of classes that would further diversify the type of performance subject to their artistic merit and these should be communicated to the organisers via the contact details provided on the website.

The organisers will review this policy annually, revising and enhancing it as necessary.

This policy was last reviewed on:

Name: C.H.Lee

Signed: 

Date: 24th February 2025